

POLICY

outside the classroom. The only limits on these freedoms are those dictated by applicable law (national laws) and those necessary to protect the rights of other members of the University, University community and to ensure the normal functioning of the University.

G

Gambling

Gambling is strictly prohibited by Iraqi Kurdistan Law and, accordingly, on campus.

H

Harassment (Non Sexual)

AUK is committed to providing a secure educational and work environment for its students, faculty, staff, and administrators. Demonstrated lack of respect may result in disciplinary action. Accordingly, the University does not tolerate any form of harassment, including sexual harassment. Any intimidating, insulting or threatening behavior verbal, written or in electronic form is considered to be harassment.

Harassment (sexual)

AUK bans any forms of sexual harassment including requests for sexual favors, unwanted sexual advances, unwelcomed physical contact, abusive or demeaning sexual comments including verbal, written or electronic, lewd gestures, acts or signals and any display of sexually suggestive objects or pictures.

Hazing

The ritual initiation into a club or society that involves dangerous, degrading, or illegal behavior.

I

Information Technology (IT)

Failure to comply with AUK's IT policies is prohibited. This includes regulation of email administration and access, IT security issues, and electronic mailing lists.

Initiation (Sexual)

unwanted

S

Sexual Assault

Acts or attempted acts of sexual contact or behavior that happens without consent.

R

Road and Traffic safety

Any violations on University premises, including operating any vehicle intoxicated, reckless driving, speeding on campus and parking outside designated car parks and areas are prohibited.

T

Theft

Theft of any kind, including theft of AUK property, or that of other members of the AUK community will result in prompt and severe disciplinary action.

Theft of Intellectual Property

Stealing exams, research, or other forms of intellectual property is strictly forbidden. This includes theft for personal gain and/or profit.

Threatening Harm

Threatening, effecting, or encouraging bodily, professional or financial harm to any

Fabrication of

- 3) Responsible Entities must only be represented by the Manager/Head of the stated Administration Office unless prior written authorization is provided by the Manager to another AUK staff member.

Verbal Abuse

Any third violation under Section C

Section C Violations:

Violations of a serious nature shall result in suspension for a fixed period of time accompanied by Secondary Disciplinary action. During this time, the Student is not permitted entrance on AUK campus and may not take part in any University functions, activities and events.

Suspension shall be permanently recorded and officially documented on the Student's file. Only one suspension is permitted.

Responsible entities are the President, Provost and Manager of Legal Affairs Office.

e. Dismissal/Expulsion

Cases of extreme violations or repeated violations will result in automatic dismissal or expulsion. Dismissal/Expulsion shall be permanently recorded and documented officially on the Student's file. Students are not permitted to return to AUK for further studies, enter AUK Campus and attend any AUK organized events.

Responsible entities are the President, Provost and Manager of Legal Affairs Office.

Students do not have a right to appeal.

2. Secondary

VII. KNOWLEDGE OF THE STUDENT CODE OF CONDUCT

It is the duty of all AUK student to have complete knowledge, understanding of the Student code of Conduct Policy. Each student is responsible for reviewing and having awareness of the disciplinary procedures contained in this handbook. All students have a duty of upholding and abiding by the universities' rules, regulations, procedures, requirements and deadlines.

VIII. POLICY HISTORY

- a. Approved by: Board of Trustees
- b. Adopted: May 07, 2020
- c. Amended: May 07, 2020